

Criteria	Seed Grant	Exploration Grant	Implementation Grant
Leadership Mindset	Both Executive Directors and/or Board Leadership understand the benefits of permanent collaboration and believe it may enhance the sustainability and mission of the organizations	Both Executive Directors of majority Board leadership of organizations understand the benefits of permanent collaboration and believe it will enhance the sustainability and mission of the organizations. Boards have formally agreed to moving forward with exploration.	Boards of both organizations have approved an MOU/LOI. Decisions have been made regarding alignment of staff, programs, facilities, etc. Organizations are well equipped to see the effort through.
Financial Strength	One or both organizations indicate capacity for sustainable funding and leadership	One or both organizations have financial sustainability and believe a permanent collaboration will only enhance their program reach and/or the financial stability	The collaboration has developed a solid financial projection model which indicates financial sustainability and long-term opportunities for cost savings and/or program scale.
Risk	Both organizations realize this is a preliminary discussion and have specific goals for the meeting(s) which include a short list of next steps. Open attitude to discussing potential road blocks and collaboration issues. A facilitator will be involved.	Both organizations are highly mission focused and enjoy a high-trust relationship. Neither organization is in crisis and have flexibility about the ultimate outcome. Leaders have an open attitude to discussing potential road blocks and collaboration issues. Board members are included in the process. A capable facilitator has been identified whose credentials match the project.	Both organizations are highly mission focused and enjoy a high-trust relationship. Transitions are well planned for the necessary time window with contingency plans in place. Staffing and leadership models have been clearly identified and all external and internal issues have been discussed. The organizations have identified gaps which need to be filled through funding and have found the professional resources to address these gaps.
Quality of Application	Desire for collaboration and mission-oriented objectives are clear. Agreement about goals of the meeting exist and considerable thought has been given to the format, agenda and desired outcomes.	Rationale for permanent collaboration is clear. Applicants have completed a Statement of Work for a facilitator which includes desired outcomes, timelines, and benchmarks.	All components of the implementation are clear and well organized. The rationale for funding need is well documented with a well organized budget and contract proposals which match the budget and narrative.
Impact of Grant	Organizations would likely not have the financial capacity to move forward (or move forward quickly) without Impact Funds or Together for Impact Funds provide validation for the effort and encourage third party financial support moving forward.	Impact Funds are important to the organizations ability to resource a thoughtful discussion, be inclusive, and use a qualified facilitator to assist in managing the project. One or both organizations would be stretched to proceed without grant funding.	The proposed collaboration is considered to have a positive impact on the community/State: i.e. it will provide financial stability to a valuable program, will allow the long-term future of a needed resource to be continued, and/or will allow a valuable program/organization to scale. The amount of the grant may be impacted by the financial need of the organizations and by the ability to leverage the collaboration story to improve the normalization of future conversations.
Diversity	Priority is given to organizations serving under-represented communities: Communities of color, LGBTQ, rural, etc.	Priority is given to organizations serving under-represented communities: Communities of color, LGBTQ, rural, etc.	Priority is given to organizations serving under-represented communities: Communities of color, LGBTQ, rural, etc.